

**REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

May 17, 2017

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Walker at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent, Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Clerk Montes, seconded by Member O'Kelley, and approved by a 5-0 vote, the Board of Education entered into Closed Session at 6:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

(Ref. E 1.1)

3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):

Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)
5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)
Title: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President Martinez, seconded by Clerk Montes, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:19 p.m.

OPEN SESSION RECONVENED – 7:19 P.M.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; Nancy G. O’Kelley, Member; and Jawaun Collier, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent, Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Amiah Theroith, 2nd grade Werner Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY WERNER ELEMENTARY SCHOOL

The Werner Creative Minds Poetry Team consisting of students from 4th and 5th grade recited a poem entitled, "Success."

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Denied the request for a six (6) month leave of absence for classified employee #1512127.
- Denied the Information Technology Grievance #001-1617 and provide all required notices.
- Accepted the request for a leave of absence for classified employee #1902627, August 7, 2017 through December 15, 2017.
- Accepted the Arbitrator's recommendation for classified employee #1443927.
- Accepted the resignation agreement for certificated employee #1375817.
- Accepted the administrative appointment of Kaynee Correoso as Elementary Principal.
- Accepted the administrative appointment of Eboni Kemp as Elementary Principal.

ADOPTION OF AGENDA

Upon a motion by Vice President Martinez, seconded by Clerk Montes, the Agenda was adopted by Student Board Members preferential vote, and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC) Presentation

The following DSAC students shared information on activities held at their schools:

Dorrien Hunter – Eisenhower High School
Gilbert Mosqueda – Carter High School
Alexis Rodriguez – Rialto High School

2. Recognition of RUSD Scholarship Recipients

President Walker presented the 2017 Employee Recognition Scholarship Recipients with a Certificate of Recognition and a \$1,000 scholarship check. She also presented Student Board Member Jawaun Collier with a

(Ref. E 1.3)

Certificate of Recognition and a \$2,000 scholarship check for his service as Student Board Member for the 2016-2017 school year.

3. Retired Teachers Association to Present Grants to Teachers

Members of Division 90 of the Retired Teachers Association acknowledged the following \$250 grant recipients for the 2016-2017 school year:

Ray Bryson, Rialto Middle School
Rodney Campbell, Rialto Middle School
Steve Popper, Casey Elementary School
Michael Crossley, Kordyak Elementary School
Daniel Dome, Kolb Middle School
Kathy Latham, Kelley Elementary School
Melissa Sambrano-Ramirez, Simpson Elementary School

4. REA/CSEA/RSMA "Employees of the Quarter"

Member Ayala presented Dr. Faith O. Mowoe, Milor High School teacher, with a Certificate of Recognition for earning the REA "Employee of the Quarter" award.

Member O'Kelley presented Tina Brown, Secretary III, with a Certificate of Recognition for earning the CSEA "Employee of the Quarter" award.

Vice President Martinez presented Dr. Marina Madrid, with a Certificate of Recognition for earning the RSMA "Employee of the Quarter" award.

5. Middle College Prep Academy Recognition

Veronica Smith-Iszard, Director, Alternative Education/Adult Education/ROP/CTE, introduced students Ruben Mendoza and Manny Medrano, who shared their positive experiences and advantages of attending the Middle College Prep Academy. The students presented Certificates of Appreciation to their Professors Margaret Worsley, Kenneth Green and LaDawn Ask.

6. Key to the District from Clerk Edgar Montes to Cheryl Decker, Secretary III

Clerk Montes presented Mrs. Cheryl Decker, Secretary III, with a Key to the District for her outstanding service to the Rialto Unified School District.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Keneisha Buffong, President of National Black Grads, spoke regarding the National Black Grads Ceremony held on Sunday, May 7, 2017, thanking everyone who attended, and also shared information regarding their resources and stated they want to continue working with the RUSD.

Tabresha Lawrence-McIntyre, Frisbie Middle School Math Coach, shared information regarding summer school opportunities at Frisbie Middle School. She thanked parents for attending a parent meeting regarding a change in the elective programs for ELA and mathematics. Lastly, she thanked PTO for their involvement and asked for continued support of PTO.

Sue Robertson, RUSD School Nurse, provided County contact information for a parent who reported problems in a County classroom. She spoke in support of the special education staff and the positive work they are doing, which she has witnessed every day in the classroom.

Lakiesa Low, parent, President of Werner Elementary School's APAC Committee, Parent Leader of COPE, and an active Disciple of the New Life Christian Church, expressed her concerns of what she stated "appears to be a push out" of African American administrators, employees, students, and high achieving students. She stated the coalition of concerned parents and community leaders request a meeting with Superintendent Avila to discuss these issues.

Pastor Samuel Casey, shared his concerns regarding what he states community and faith leaders within the community have coined "push out" of African American administrators and employees. He requested a meeting with Superintendent Avila to discuss these issues.

Laurette Allen, Frisbie Middle School teacher, spoke regarding a proposed policy Frisbie Middle School staff provided to Superintendent Avila with their solutions to issues with the current work order system. She asked that Derek Harris provide her a written response regarding the safety of her classroom, B9, and the procedures completed deeming the classroom safe. She also asked the Board to review the proposed policy and provide feedback.

Laura Goodloe, Frisbie Middle School teacher, thanked Clerk Montes and Member Ayala for speaking to staff and parents at Frisbie Middle School. She also expressed her gratitude to everyone who attended their tree planting ceremony, Maintenance for repairing the gas leaks, for the addition of two new security guards and a third security guard for next school year, and for outside counseling services for students. She shared some of the great programs at Frisbie Middle School: Classroom to Career program, the STEM Bowl, and the AVID program. Lastly, she invited the Board to their end of the year slide show on Monday at 9 o'clock, and she also thanked Inland Empire Children's Book Project for donating over 400 books to teachers for their students.

Leslie Theroith, RUSD School Nurse, spoke regarding African American students being below standards. She also expressed her concerns regarding a division in the community and asked for "equality for all stockholders such as students, community, and teachers."

Michelle Ramirez, Frisbie Middle School teacher, expressed her concerns regarding complaints and the way that parent complaints are handled. She asked for changes in the parent complaint form to be made into three distinct levels of protocol and streamlined for easier understanding, that Board policy be implemented that makes the Board and Superintendent the last line of defense, not the first, and that a public relations agent position be implemented to handle all complaints.

Tina Sanchez, School Secretary, Frisbie Middle School, questioned the discipline procedures regarding administrators, and spoke regarding the "unjustified termination" of Principal Osonduagwuike. She asked that a policy be put in place to keep the Board informed so that they can make informed decisions.

Jennifer Truett, RUSD Speech Language Pathologist, spoke, with the Speech Department by her side, expressing her concerns that the majority of the Speech Language Pathologists have been over caseload for the entire 2016-2017 school year, and they do not have a caseload max. She asked that the District post open positions and recruit in a timely manner.

Raquel Castro, RUSD Speech Language Pathologist, expressed her concerns regarding the shortage of speech language pathologists to cover services for all of our students, the importance of a competitive salary schedule, and speech language pathologists leaving for a more competitive salary and manageable caseloads.

Fronie Medina, RUSD Part-Time Speech Language Pathologist, spoke regarding part time pathologists not being compensated by not moving up on the salary schedule every two years as neighboring districts.

Jenna Crossley, RUSD First Year Speech Language Pathologist, shared that she is a 3rd generation RUSD employee and was happy to complete her clinical fellowship here, however, she will be leaving RUSD at the end of the school year as she accepted a position in a neighboring district that offers a more competitive salary schedule and offers better caseload support.

Michael Calof, Attorney representing Genevieve Nevarez, requested the Board take action to grant Mrs. Nevarez the requested six month extended period of time to receive medical and employee benefits.

Nora Mendoza, parent, stated she is sad to see that we're speaking about "colors" instead of the education of our children. She stated that if the Principal's of Frisbie and Bemis were doing a great job, parents would not be looking at other schools and other options. She is pleased with the changes that are coming to the District, focusing on the education of all our children.

Lanae Norwood, representing United Nations of Consciousness, advocates for the African American communities, spoke regarding what she felt was the inequity of African American personnel and children in the district. She asked that the district conduct a thorough analysis of recent "push out" of African American personnel, develop a comprehensive leadership development plan that ensures the recruitment and retention of African American personnel, and a comprehensive plan that closes the achievement gap for African American students. Lastly, she requested implementation of comprehensive and culturally responsive restorative justice practices that all students benefit from.

Enaz Wanzer, parent, provided the Board with a Uniform Complaint form in reference to her IEP meeting held today. She also spoke regarding issues she is having with the special education program and recording parent conference meetings.

Christina O'Handley, parent, congratulated the scholarship recipients. She thanked Mohammad Islam for checking on the problem in the classroom at Frisbie Middle School, and Clerk Montes and Member Ayala for meeting with the parents of Frisbie Middle School. She also expressed her appreciation to Clerk Montes for staying to witness the problems at Frisbie Middle School that every school has in regards to students not being picked up after school. She thanked Dr. Madrid, Ms. Valenzuela

and Ms. Miner for the parent programs, and she would like to see more programs for ADHD. She shared that she attended a CAFE meeting and learned through Proposition 58 that there is \$8.5 billion available; however, it is up to the schools to apply for the money and it may be used for ADHD staff training.

Emilia Carrero, parent, she shared the benefits of having more bilingual staff at the district and school sites to help with the parents who do not speak or understand English.

Candelaria Ocegüera, was called to the podium. She allowed Magdalena Benitez, parent, to speak in her stead. She shared that she is pleased having Dr. Avila as our Superintendent, and she thanked him for sending Mrs. Hernandez to Hughbanks Elementary School. She shared that she feels changes are good, and we should be united by education, by thinking of our children and not by thinking of the changes as racial problems.

Celia Zelya, representing Amigos Unidos, a support group for parents of children with special needs, wanted to remind the Board of the invitation to a celebration of the sacraments of special needs children on Sunday, May 21, 2017, at 3:00 p.m., in the Cathedral in San Bernardino. She congratulated all graduates and wished them continued success. She expressed how proud she is of the teachers, the Superintendent, and the Board for the work they are doing, and she hopes that they continue to work united for our students. She stated that due to the shortage of Speech Language Pathologists, she asked that more positions be opened. She shared that she feels everyone should stay united not fight regarding colors.

Mirna Ruiz, parent and PTA Vice President, thanked everyone who was present at their PTA dinner. She shared how upset she is regarding a speaker who spoke regarding a County special education student, and how this student lives in Rialto and deserves every service available from the RUSD. She spoke regarding her experiences with special education concerns and what parents have to fight for to get the services their students deserve.

A group of four Morris Elementary School parents thanked Superintendent Avila for the remodeling at their school in terms of safety. They also wanted everyone to know that change is good and that they are very pleased with Dr. Avila as the Superintendent and also the Board.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, congratulated the “Employees of the Quarter,” Cheryl Decker for earning the Key to the District, and all the student scholarship recipients. She also stated that educators donated \$12,000 towards student scholarships, which will be distributed next week.

Raquel Torres, CSEA President, stated that on Monday she had the pleasure of attending the 1st Annual Latino Heritage Cultural event at Rialto Middle School, and looks forward to safe graduations at the Citizens Bank Arena, and also safe 8th grade promotions.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

PUBLIC INFORMATION

1. Williams Inspections – 2016/2017, Third Quarterly Report.

CONSENT CALENDAR ITEMS

Upon a motion by Member O’Kelley, seconded by Clerk Montes, Items E – J, were approved by Student Board Member Collier’s preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held May 3, 2017.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 6146.1(a-h); Instruction: High School Graduation Requirements.

(Ref. E 1.9)

G. INSTRUCTION CONSENT ITEMS

1. Approve the amendment from three (3) to four (4) student team members of the Carter High School Competitive Speech and Debate Team, two (2) advisors, and one (1) adult female chaperone to attend the 2017 California High School Speech Association State Championship Speech and Debate Tournament at Arcadia High School in Arcadia, California, on April 28, 2017 through April 30, 2017, with an increase in expenses of \$200.00 for a total cost of approximately \$3,700.00, to be paid from the Site General Fund.
2. Approve ten (10) students of the Carter High School Girls Track and Field Team to attend the State Girls Track and Field Tournament in Clovis, California, effective June 1, 2017 through June 4, 2017, at a total cost not-to-exceed \$2,550.00, to be paid from Carter High School ASB and the Site General Fund.
3. Approve fifteen (15) cadets from the Eisenhower High School MCJROTC program and three (3) advisors to attend a Cadet Orientation in Honolulu, Hawaii, from June 12, 2017 through June 15, 2017, at a total cost of approximately \$10,000.00, to be paid for by the MCJROTC at no cost to the District.
4. Adopt Resolution No. 16-17-33 recognizing May 21-27, 2017, as Classified School Employee Week and expresses appreciation for the contributions made by the talented, resourceful and committed classified employees of the Rialto Unified School District.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from April 14, 2017 through May 1, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from City of Rialto, Fagen Friedman & Fulfrost, LLP, Fox Occupational Medical Center, Claim Retention Services, Inc., Wilmer Amina Carter Foundation, Gary L. Rafe, Keenan & Associates, Rialto General Emp. Assoc., Joseph and Antoinette Martinez, and Amateur Radio Educational Foundation, Inc., and request that a letter of appreciation be sent to the donors.

3. Approve an agreement with California State Polytechnic University, Pomona to provide fieldwork, education and training to university student teachers and interns effective July 1, 2017 through June 30, 2020, at no cost to the District.
4. Approve an agreement with University of West Florida to provide fieldwork, education and training to university student teachers and interns effective July 1, 2017 through March 31, 2020, at no cost to the District.
5. Approve an agreement with Azusa Pacific University School of Nursing to provide fieldwork, education and training to university student teachers and interns effective July 1, 2017 through June 30, 2020, at no cost to the District.
6. Approve an agreement with University of Phoenix to provide fieldwork, education and training to university student teachers and interns effective July 1, 2017 through June 30, 2020, at no cost to the District.
7. Approve three (3) professors and nine (9) student assistants from Cal Poly Pomona, to offer a one (1) week computer science program called IgniteCS from June 5-9, 2017. This summer program will be comprised of thirty-five (35) students from the five (5) middle schools and will be housed this year at Frisbie Middle School. The total amount of \$4,250.00 is to be paid from the General Fund.
8. Approve an agreement with Pacific Hearing Services to provide a Central Auditory Processing Disorder (CAPD) assessment for current Rialto Unified School District Student No. 146327 per Individualized Education Program (IEP) effective May 18, 2017 through December 30, 2017, at a total cost not-to-exceed \$750.00, to be paid from Special Education funds.
9. Approve Amendment No.1 to Agreement No. 16/17-0205 with the San Bernardino County Superintendent of Schools (SBCSS) for classroom use and maintenance of an additional special education classroom, Room D-103, at Rialto High School, for summer school only, from June 1, 2017 through July 31, 2017, with all other terms of the Agreement remaining the same.
10. Approve Amendment No. 1 with TechCorr USA Management, LLC to provide radiographic (X-ray) inspection of welding for the Compressed Natural Gas (CNG) Fueling Station project at the prevailing labor rates for an additional amount not-to-exceed \$11,601.00 to the original agreement of \$7,229.00 with a total contract amount of not-to-exceed \$18,830.00, to be paid from Fund 40, Special Reserve Fund.

(Ref. E 1.11)

11. Approve the agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services during the construction of the proposed Rialto High School Shade Structure and Rialto High School ADA Improvement projects for a total cost not-to-exceed \$9,620.00, to be paid from Fund 40, Special Reserve Fund.
12. Approve Amendment No. 1 with CAL-Storm Compliance to continue code compliance required for site inspections. The amendment is for Qualified Storm Water Pollution Prevention Plan inspections for an extension of six (6) months and an additional amount not-to-exceed \$5,500.00 to the original agreement of \$13,500.00 for a total cost not-to-exceed \$19,000.00, to be paid from Fund 40, Special Reserve Fund.
13. Approve the Agreement No. 17/18-0078 with the San Bernardino County Superintendent of Schools (SBCSS) for the District to provide two (2) classrooms, E-11 and F-1, at Jehue Middle School for use by the County Special Education Programs from July 1, 2017 through June 30, 2018. The San Bernardino County Superintendent of Schools shall pay the District \$3,349.52 per classroom on or about June 15, 2018.
14. Approve the Agreement No. 17/18-0074 with the San Bernardino County Superintendent (SBCSS) of Schools for the classroom use and maintenance of eleven (11) special education classrooms from July 1, 2017 through June 30, 2018 as follows: 1) Rooms E-5 and E-6 at Bemis Elementary School; 2) Room G-1 at Henry Elementary School; 3) Rooms C-1, C-2, C-3, and C-4 at Dollahan Elementary School; 4) Rooms D-101 and D-102 at Rialto High School; 5) Rooms M-1 and M-2 at Eisenhower High School. The San Bernardino County Superintendent of Schools shall pay the district \$3,349.52 per classroom on or about June 15, 2018.
15. Approve the Memorandum of Understanding No. 17/18-0075 with San Bernardino County Superintendent of Schools (SBCSS) for the District use of eight (8) county classrooms which are owned by SBCSS as follows: 1) Rooms E-1, E-2, E-3, and E-4 at Bemis Elementary school; 2) Room G-2 at Henry School; and 3) Rooms B-5, B-6, B-7 at Kolb Middle School from July 1, 2017 through June 30, 2018, at no cost to the District.

I. FACILITIES PLANNING CONSENT ITEM - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1173 for classified and certificated employees.

(Ref. E 1.12)

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member O’Kelley, seconded by Vice President Martinez, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Award Bid No. 16-17-018, Structured Cabling for Internal Connections, to Vector Resources, Inc., dba VectorUSA, as the only responsive/responsible bidder meeting the District’s requirements, in the amount of \$1,112,073.31, to be paid from the General Fund.

Upon a motion by Vice President Martinez, seconded by Member O’Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the agreement with Ludwig Engineering Associates, Inc. to provide civil engineering services for preparing engineering and construction plans for the improvement of the south parking lot at Eisenhower High School. The engineer’s charge is based on time and material expenses with a not-to-exceed amount of \$54,578.00., to be paid from Fund 21, Measure Y, Series “C”, General Obligation Fund.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K3 was approved as indicated by a unanimous 5-0 vote by the Board of Education.

3. Approve the Compensation Agreement between the City of Rialto and other Taxing Entities including the Rialto Unified School District for land situated in the State of California, City of Rialto, known as Area A property with an allocation percentage of 0.315269244% amounting to approximately \$394,662.73 less the City’s actual and reasonable costs to pay third party vendors for appraisal, legal, real estate consultant and marketing, title company, title insurance, escrow, closing and, to the extent applicably, any other costs related to the preparation, approval and/or implementation of the Area A Contract and will be paid within five (5) business days following the approval of the Taxing Entities of the Compensation amount.

Upon a motion by Vice President Martinez, seconded by Member O’Kelley, Item K4 was approved as indicated by a unanimous 5-0 vote by the Board of Education.

4. Approve the renewal of the annual software license and maintenance for the District’s Student Information System, Synergy, with Edupoint Educational Systems, LLC, to include Online Student Registration Module, beginning July 1, 2017 through June 30, 2018, at a total cost of \$194,697.00, to be paid from the General Fund.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Item K5 was approved as indicated by a unanimous 5-0 vote by the Board of Education.

5. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARINGS:

Case Number:

16-17-44

STIPULATIONS:

Case Numbers:

16-17-61

16-17-59

16-17-58

16-17-56

16-17-55

16-17-54

16-17-53

16-17-51

L. ADJOURNMENT

Upon a motion by Member Ayala, seconded by Clerk Montes, and approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education the meeting was adjourned at 11:25 p.m.


Clerk, Board of Education


Secretary, Board of Education